

****1.0 Introduction****

Joh. Mourik & Co. Holding B.V. ('Mourik') collects and processes data from visitors to its website, users of its apps, (contacts of) its customers, suppliers, and its business relations (hereinafter collectively referred to as 'you'). Through this privacy policy, Mourik aims to inform you about how we handle and protect the data provided or to be provided by you (and/or your device). Please read this privacy policy carefully to understand what data we collect when you visit the Mourik website and to be aware of how we securely store your data. Mourik will periodically update this privacy policy, and the date at the bottom indicates when it was last updated. In case of significant changes, Mourik will inform you through a visible notice on its website(s). Mourik is responsible for processing your personal data and acts as the 'data controller' in accordance with the General Data Protection Regulation (GDPR).

****2.0 What does Mourik do?****

Mourik is an innovative family business that provides a wide range of services in multiple technical disciplines in infrastructure, industrial services, catalyst handling, industrial and utility construction, environmental technology, and project development. Mourik is an internationally operating company with locations in various countries. Safeguarding and protecting your privacy regarding the use of its services and communication tools are core values for Mourik.

****3.0 What categories of (personal) data can Mourik collect/process about you and/or your device?****

Mourik processes (personal) data related to visitors of its website, (representatives of) its customers, suppliers, and business relations (hereinafter referred to as 'customer data').

a. Processing of (personal) data of website visitors to Mourik

When you visit the website(s) of Mourik, Mourik collects and processes your (personal) data and that of the device used to visit the website. Mourik may collect (technical) data through cookies, log files, or similar techniques. Cookies are small files that can be placed on the device used to visit the Mourik website. By using these cookies, the displayed webpage can be tailored to the device (and software) used to visit the website, and the user's web browser can track visited web pages, enhancing the user experience of the website.

When you visit the Mourik website, Mourik may process the following (technical) data:

- Data related to the browser you use and the type of device used to visit the website
- Your operating system
- Domain name
- Language settings
- Type of platform
- Date and time of your visit to the website
- Websites or forums that referred you to the Mourik website
- Data related to searches on the Mourik website

Some web pages of the Mourik website(s) contain contact forms through which you can provide additional (personal) data to Mourik. This information will then be processed by Mourik.

Google Analytics

Mourik uses Google Analytics cookies on its website(s) to improve the quality and effectiveness of its website(s). Mourik has agreed with Google that the cookies placed by Google on your device only process (personal) data for the benefit of Mourik and are not processed for the benefit of (other services of) Google or third parties.

Tracking cookies

Mourik uses tracking cookies placed by a third party. Permission is requested before placing these tracking cookies. The information collected by Mourik through tracking cookies will be used purposefully to make specific offers.

Public sources are not used to enrich received (personal) data.

b. Processing of (personal) data of (the contact person of) customer, supplier, or business relation

Mourik collects and processes (personal) data of customers, suppliers, or business relations collaborating with Mourik.

The following (personal) data may be processed by Mourik in this context:

- Name
- Contact details
- Company details
- Personal data provided directly by you
- Data that needs to be processed based on laws and regulations

For verification and for its business processes, Mourik may use other sources, such as the trade register, to collect and process data about its customer, supplier, or business relation, to prevent, among other things, (identity) fraud, money laundering, or unauthorized financing.

****4.0 Processing purposes of customer's personal data****

Mourik collects and processes the personal data of its customers for the following purposes:

No.	Purpose	Basis for processing
1.	For making offers for and/or providing and exchanging information about the services and other activities of the data controller or its group companies	Legitimate interest of Mourik
2.	For assessing the suitability and availability of job seekers and candidates	Legitimate interest of Mourik

****5.0 Transfer of (personal) data by Mourik to third parties****

Mourik will only share (personal) data with third parties for a limited number of purposes, as described in this privacy policy. This includes sharing information

- (1) to enable third-party service providers to assist or support Mourik in its service to its customers;
- (2) to enable Mourik to comply with its obligations arising from laws and regulations, or to comply with lawful or judicial requests directed at Mourik, regardless of whether this is necessarily required based on laws or regulations;
- (3) to secure the rights of Mourik against contractual parties, relations, or third parties;
- (4) to protect the rights and freedoms of citizens or third parties;
- (5) to enable suppliers, administrative service providers, financial service providers, technological service providers, and carefully selected third parties to support Mourik in verifying, validating, improving information and (personal) data;
- (6) in case you give consent for specific purposes. The (personal) data collected by Mourik may be passed on to the following parties:

Recipient

You (when you request access to the data obtained from you)

Branches and/or subsidiaries of Mourik

Financial service providers such as accounting firms

Email service providers

Administrative software providers

Although Mourik requires its service providers and trading parties - and in some cases contractually imposes on its service providers and trading parties - to process (personal) data in accordance with the principles of Mourik in the performance of their duties, Mourik is not responsible for the actions of these parties or the manner in which these parties process (personal) data. In the event that Mourik is acquired by or merges with a third party, Mourik has the right to provide your (personal) data in the context of such merger, acquisition, sale, or change of control. In the unlikely event of bankruptcy, suspension of payment, reorganization, or other circumstances resulting in a shift of control within the organization outside the power or control of the management based on laws or regulations, Mourik cannot guarantee how your (personal) data will be processed.

****6.0 Protection of your (personal) data****

The security of your personal data is important to Mourik. Mourik has taken technical and organizational measures to protect the information you have provided. Although Mourik strives to fully protect your data, it is possible that third parties may, outside the influence of Mourik, gain unauthorized access to your (personal) data or intercept this data. Mourik cannot guarantee the security of the personal data you send to Mourik. When you send personal data to Mourik, you are aware of this risk. Mourik will inform you of a breach when this is necessary based on laws and regulations or at the discretion of Mourik.

In its strategic and organizational objectives, Mourik follows the principle of privacy by design to ensure the protection and security of your (personal) data.

****7.0 Transfer of (personal) data to third countries****

Mourik does not send your (personal) data to countries outside the EU unless it is necessary to achieve the purpose for which the (personal) data was collected. In that case, Mourik will ensure that your (personal) data is processed in accordance with the applicable laws and regulations.

****8.0 Retention periods****

Your (personal) data is kept for a certain period as long as it is necessary for the purpose for which the personal data was collected. To determine specific periods for each processing, Mourik follows the following guidelines:

1. Mourik applies retention periods with a maximum duration based on laws and regulations. For example, customer and transaction data is kept for a maximum of two years unless there is an obligation to keep this data longer or shorter.
2. Mourik applies retention periods with a minimum duration based on laws and regulations. For example, financial data is kept for at least seven years for tax regulations.

****9.0 The rights you can exercise****

Technical data and cookies

You can adjust how (technical) data is collected or used by the Mourik website through the settings of your web browser. Users who choose to reject all cookies from the Mourik website may experience more issues with the functionalities of the website. For more information about how Mourik handles cookies, we refer you to our cookie statement.

Other data

In principle, you have the right to request access to your (personal) data from Mourik. In addition, you have, in some cases:

- The right to rectification or deletion of your (personal) data
- The right to request the cessation of the processing of your (personal) data (for example, because Mourik would no longer need this (personal) data to fulfill the purpose of the processing)
- The right to object to the processing of your (personal) data (for example, regarding direct marketing and if you no longer wish to receive marketing messages from Mourik)
- The right to data portability (when the (personal) data was provided by you based on your consent)

You can exercise your rights by making your requests known to the Privacy Officer of Mourik via the email address: privacyofficer@Mourik.com. In case you believe that your request has been wrongly rejected or insufficiently addressed by Mourik, you can contact the Dutch Data Protection Authority (the Dutch supervisory authority for privacy legislation).

****10.0 Contact details Mourik****

For questions, comments, or complaints regarding the collection or processing of your (personal) data, you can contact the Privacy Officer of Mourik via the email address privacyofficer@Mourik.com.